



Work-Based Learning Hours for the CDOS Credential Fact Sheet

Definition of Work-Based Learning

Work-based learning is defined as learning activities that take place in the workplace or in the school in collaboration with the community to provide a service or produce a product that meets industry standards. The successful design and implementation of WBL experiences require the collaboration of education and business/industry stakeholders.

Acceptable Activities

Unregistered WBL experiences

The following activities may be counted as work-based learning hours for the CDOS Credential. These activities are not required to be registered with NYSED and do not require a certified WBL coordinator, although it is highly recommended that a WBL coordinator supervise these activities when possible.

- Job shadowing
- Community service/volunteering
- Career-focused research project *
- School-based enterprise
- Entrepreneurship
- Community-based work program (for students with disabilities)

*The only hours that may count in the career focused research project is the time the student is shadowing and interviewing a professional in the field of interest.

Registered WBL Programs

Other WBL experiences that may be counted as work-based learning hours for the CDOS Credential include any of the Registered WBL programs. All these WBL programs must be registered with NYSED and require a certified WBL coordinator.

- General Education Work Experience Program (GEWEP) 5-year registration
- Work Experience & Career Exploration Program (WECEP) 2-year registration
- Career Exploration Internship Program (CEIP) 5-year registration
- Career & Technical Education Work Experience Program (CO-OP) 5-year registration

Work-Based Learning Hours within approved CTE programs

The required 54 hours of WBL for the CDOS Credential may not be earned within approved CTE programs. Students must independently demonstrate mastery of skills and produce a product or provide a service for the community to count those hours as WBL. Practicing skills in the classroom, leading up to mastery, do not count. In cosmetology programs, live work only that demonstrates mastery can be counted as WBL hours, mannequin work does not count.

Adapted from material created by the New York State Education Department