

Sample Mock Interview Questions for Employers to Use

Use the following questions to guide the Mock Interview (and feel free to add some of your own.)

1. Tell me about yourself. What are your long range and short range goals?
2. What do you know about our organization/company?
3. Why are you interested in this position?
4. What do you consider your greatest strengths and weaknesses?
5. Interacting with others can be challenging at times. Tell me about the greatest difficulty you faced when trying to get along with peers, team members, or others at school or work. How did you handle the situation?
6. What was the most difficult course you took in school? What steps did you take to get all your work done?
7. Tell me about a time when you were able to help team members solve a problem. What was your role? What did you do?
8. Tell me about the most difficult or demanding customer (or teacher) you have faced. Describe a specific interaction you had with this customer.
9. Give me an example of a good decision you made recently. What alternatives did you consider? Why was it a good decision?
10. Have you ever worked on a group project for a class or work? How did you make sure that the other group members were doing their share of the project?
11. Deadlines can't always be met. Tell me about a time when you missed a deadline on a project. What were the causes? What could have been done differently?
12. Tell me about a detailed class or project that you worked on. How did you keep track of the details? How did the project turn out?
13. Tell me how you balance your schoolwork with extracurricular activities.
14. Can you describe a situation in which you had difficulty getting along with someone at school? How did you handle it?
15. Do you have any questions for me?

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